Role Statement

Performance Analyst (Casual)

Classification Level:	PO1	Agency:	Office for Recreation, Sport, and Racing
Position Number:	P64822	Division:	South Australian Institute of Sport
Direct Reports:	0	Business Unit:	High Performance Programs
ANZSCO Code:	4523	Reports to:	Performance Support Manager
Date Updated:	Oct 2026	Location:	Mile End

Organisation Overview

The Office for Recreation, Sport and Racing (ORSR) is the lead agency for the Government's policy on sport and active recreation. ORSR is responsible for State Government policy and legislation as it relates to the sector, its key programs, sport and recreation infrastructure and funding programs. The ORSR supports sport and recreation organisations, Councils and the community through the development of policy, programs and resources, the provision of funding, recreation and sport planning, infrastructure development, elite sport pathways and programs, and the promotion of physical activity.

Division

The **South Australian Sports Institute** (SASI) is the High-Performance Sports hub in South Australia. Its purpose is empowering people to achieve their sporting dreams and inspiring South Australians. SASI does this by:

- Providing the highest quality daily training environment, including embracing leading-edge technologies to optimise the performance of its people, programs, projects and partners.
- Optimising national representation and medal success on the world stage for South Australian-based athletes and teams
- Pursuing excellence in practice, services and culture
- Developing sustainable talent pathways for athletes and coaches
- Enhancing the community's engagement with SASI

Role Overview

The Performance Analyst is responsible for supporting the SASI Performance Support team within Movement Science, to deliver performance analysis expertise to SASI coaches and athletes, with a focus on team sports.

The Performance Analyst is responsible for planning, researching, collecting data, delivering feedback and applying specialist skills to improve elite athlete development, with guidance from senior practitioners. The successful candidate will be able to effectively communicate and disseminate information to optimise performance outcomes, in accordance with the aims and objectives of SASI.

Key Outcomes of the Role

Ensure a quality sports science service by:

- Working as an effective member of an interdisciplinary team to deliver performance analysis support and maintain a positive team culture.
- Monitoring research and technology with specific regard to performance analysis and encouraging evidence-informed practice.
- Delivering quality performance and training information to coaches and athletes.
- Working with coaches to prioritise training interventions and testing relating to performance analysis.
- Providing support for existing Movement Sciences staff, while retaining the ability to work autonomously when required.

Maximise athletic performance by:

- Establishing, designing, implementing and interpreting performance analysis protocols in consultation with other Performance Analysts, sports scientists, coaches and athletes.
- Providing feedback via video, reports with technical and tactical information and statistical data to coaches and other support staff.
- Collecting performance data during training and competition to better understand sport performance
- Contributing to and maintaining databases of performance results.
- Providing high quality analysis of training and competition to coaches and athletes using the most appropriate technology platforms.

Ensure that SASI are a centre of excellence for sports science by:

- Collaborating on applied research projects which contribute to the effectiveness of the athlete and coach in training and competition.
- Keeping up to date with the scientific literature and contributing to the Australian Institute of Sport Sports Science Sports Medicine Network.
- Providing a high quality, targeted service to a range of SASI sports.
- Maintaining appropriate professional standards, as recommended by the Australian Institute of Sport's National Quality Standards Scheme (NQSS) program.
- Establishing and maintaining effective partnerships with other professional organisations.
- Maintaining connection and engaging with other sports science staff and the National Institute Network within Australia.

Special Conditions and Essential Requirements

- This role has been classified as a position of trust, and a 'prescribed position' under the *Child Safety (Prohibited Persons) Act 2016*. The incumbent is subject to a satisfactory Department of Human

Services Working With Children Check (WWCC) in line with departmental criminal history screening policies and procedures.

- Work outside of normal office hours will be required.
- Some intra and interstate travel may be required.

Qualifications/ License's

Essential

- Current driver's licence.
- Bachelor's degree in Exercise, Sports or Movement Science.
- ESSA Accredited Sport Scientist (ASpS) Level 1.

Desirable

- Sport Integrity Australia anti-doping education (or willingness to complete).
- Current First Aid and CPR (or willingness to complete).

Person Capabilities

- Experience in the provision of applied Performance Analysis and experience interacting with high performance coaches and athletes.
- Demonstrated technical expertise in the applied use of technology in sport.
- Demonstrated ability to contribute strongly within a multi-disciplinary team as well as the ability to work independently and possess a high level of personal initiative and autonomy.
- Highly developed communication skills and proven ability to build and maintain effective relationships both internally and externally with a diverse range of stakeholders.
- Familiar with the concepts and requirements of the National Quality Standards Scheme (NQSS).
- Demonstrated ability to work respectfully and effectively with Aboriginal and Torres Strait Islander people and an understanding of Aboriginal cultural values and social issues and ensuring programs and services are accessible and meet Aboriginal community needs.
- Demonstrates a commitment to communicating and facilitating cultural change by influencing staff and athletes to actively engage and exhibit behaviours reflecting the SASI values including:
    - **TEAM** – show care, connection and build trust.
    - **PRIDE** – learn and grow, be passionate and have fun.
    - **DRIVE** – be bold, courageous, listen and lead.
    - **EXCELLENCE** – show initiative, seek knowledge, display greatness.
- Displays resilience, courage and actively seeks, reflects and acts on feedback on own performance.
- Provide timely, constructive and objective feedback to athletes and staff.
- Engage staff, athletes and other key stakeholders in change processes and provide clear guidance, coaching and support

Corporate Responsibilities

Exhibits behaviours and demonstrates commitment and accountability to:

- Keeping accurate and complete records of business activities in accordance with the State Records Act 1997
- Maintaining a commitment to the Public Sector Act 2009, Ethical Conduct and the legislative requirements of the Public Sector Act 2009 and Work Health and Safety Act 2012
- Supporting and advocating Equal Employment Opportunity (EEO) and diversity in the workplace
  in accordance with EEO legislation. In particular, maintaining a commitment to promote an inclusive workplace in support of Aboriginal and Torres Strait Islander people and other under represented groups

Delegate Approval

Name Signature

Date: / /

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